

Position Description

Registered Nurse – Goldbridge

- **Position Title:** Registered Nurse – Goldbridge
- **Unit/Branch/Division:** Goldbridge Therapeutic Community (TC)
- **Location:** Southport, QLD 4215
- **Purpose of the Position:**
The Registered Nurse works within a Therapeutic Community (TC) framework by providing professional and quality client-centered nursing care for clients accessing the program. The Nurse works within a health framework, providing appropriate and recognised evidence-based screening, assessment, planning and engagement.
- **Flexibility of the position:**
This is a permanent full-time position; however, the following options are available:
 - Nine (9) day fortnight: RDO every second Friday
 - Four (4) day week: Pro-rata pay.
- **Incentives for the position:**
 - No shiftwork.
 - No weekend works.
 - Possibility of Salary Sacrificing
- **Pay Level:**
Nurses Award level 5.1 to Level 5.3 depending on experience.
- **Key Relationships**
Supervisor: Reports to the Welfare Coordinator/RN
Supervises: This position does not have any inherent supervisory role
- **Key Responsibilities & Tasks**
 - Provide clinical leadership including nursing interventions, clinical assessments and referrals for clients accessing the program.
 - Liaise with VMO, organise Doctors list/medical referrals/appointments.
 - Monitoring medication side effects, and compliance.
 - Coordinate urine drug-testing as per Goldbridge policy and procedures.
 - Addressing residents' concerns with pain, nausea, etc. support with their PRN medication.
 - Monitor First Aid equipment, Medical and Testing equipment including thermometers. Organise annual calibration as per ISO standards.
 - Conduct health seminars on a regular basis as per the TC Team Leaders direction
 - Conduct medical assessments with new admissions & and complete a Medical Treatment Plan (MTP). Review / update MTPs every 3 months. Finalise MTP on exit.
 - Order residents' medication from Pharmacy and medical supplies. Regularly audit medication for expiry dates and dispose of at Pharmacy.
 - Organise Vaccinations and monitor the Vaccine fridge temperatures and stock.
 - Crisis management planning.
 - Provide nursing care and clinical responsibilities as required.
 - Liaise with pathology and monitor fridge temperatures.

- Submit a weekly report on the health status of residents e. g. changes in medication, referrals to specialists, and brief reports from Psychiatrists/Psychologists/Hospitals.
 - Complete a weekly Nurses report data compilation of medical information/test results.
 - Keep abreast of new and revised community health issues and support networking opportunities and partnerships. Participate in appropriate Training.
 - Undertake regular file audits for Quality Assurance.
 - Maintain a high standard of professional practice including client confidentiality, informed consent to treatment, and a collaborative and coordinated approach to client treatment and care.
 - Collaborate with the Psychologist, regarding clients with co-occurring mental health concerns.
 - Maintain appropriate client records in accordance with legal and organisational requirements and participate in the data collection systems operated by Goldbridge Rehabilitation Services.
- **Health & Safety**
 - Be aware of and adhere to WH&S policies and procedures.
- **Professional Responsibilities**
 - Proof of current registration as a RN is required.
 - Obtain a Police Check Certificate before commencing employment.
 - Adhere to Goldbridge Policies and Procedures.
 - Undertake any duties as may be directed by the Operations Manager/Deputy CEO or CEO.
 - All employees are required to sign the Goldbridge Code of Ethics and the HR Induction Handbook.
 - Ongoing registration as an RN to be kept current during the role
 - All employees have a professional and ethical responsibility to not be under the influence of any drug or alcohol when on duty.

Expression of Interest/Applications are to be submitted with a Cover Letter and Resume to the Goldbridge HR Manager via email: sam@goldbridge.com.au

Closing date: Monday 4th December 2023
